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**Topics for Discussion**

- New Laws Enacted by the North Carolina General Assembly in the most recent Legislative Session.
- Corporate Transparency Act.
- Privacy Data Protection
- AI Use and Compliance

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New Laws Enacted by the North Carolina General Assembly

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Alcohol Beverage Control Changes

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### Alcohol Beverage Control Changes

- ABC Omnibus 2023-24 (SL 2024-41)
  - Allows industry members to provide up to \$600 worth of retailer advertising specialty items and product displays per brand per year to a retail permittee or \$1,000 worth of retailer advertising specialty items and product displays per brand per year to a local board.

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### Alcohol Beverage Control Changes

- ABC Omnibus 2023-24 (SL 2024-41)
  - Allows a restaurant, hotel, private club, bar, brewery, winery, or distillery that holds an on-premises unfortified wine permit, on-premises fortified wine permit, or a mixed beverages permit to sell single-serving unfortified wine drinks, single-serving fortified wine drinks, or mixed beverages, respectively, for consumption off the premises, including delivery by either the mixed beverages permittee or a delivery service permittee.

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### Alcohol Beverage Control Changes

- ABC Omnibus 2023-24 (SL 2024-41)
  - Creates a mobile bar services permit, with a fee of \$500, that can be issued to a business that provides bartending services for events. The permit authorizes the permittee to bring malt beverages, unfortified wine, fortified wine, and spirituous liquor onto the premises of a business that is not an ABC permittee and to serve the alcoholic beverages to guests at the event.

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### Alcohol Beverage Control Changes

- ABC Omnibus 2023-24 (SL 2024-41)
  - Permanently allows 15-year-olds to work inside an ABC permitted premises that allows on-premises consumption. They cannot work in a role involving the preparation, serving, dispensing, or sale of alcoholic beverages, except for sale of alcoholic beverages at the point-of-sale for only off-premises consumption.

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Commercial Law Update

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Commercial Law Update

- Predatory Roofing/Insurance Rebate (SL 2024-11)
- Requires contracts for residential roof replacement or repair to have a five-business day cancellation period following an insurance claim denial for the work to be performed under the contract.

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Commercial Law Update

- Regulatory Reform (SL 2024-45)
- Allows a seller to repossess a manufactured sign, even if the sign is affixed to real property, if the buyer fails to pay in violation of the contract with the seller and the seller does not breach the peace when repossessing the sign.

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Department of Labor Omnibus (SL 2024-3)

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### Department of Labor Omnibus (SL 2024-3)

- Allows electronic communication as form of notice under Youth Employment statutes, the Elevator Safety Act of North Carolina, the Amusement Device Safety Act of North Carolina, the Passenger Tramway Safety Act, the Occupational Safety and Health Act of North Carolina, and the Controlled Substance Examination Regulation Act.

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### Department of Labor Omnibus (SL 2024-3)

- Increases the range of a civil penalty for a Wage and Hour Act record-keeping violation from \$250-\$2,000 to \$750-\$4,500 and allows electronic communication as form of notice.

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Regulatory Reform (SL 2024-45)

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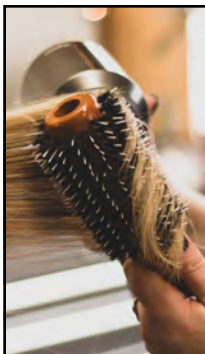
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**Regulatory Reform (SL 2024-45)**

- Exempts certain employees whose duties are confined to shampooing or blow drying from having to become licensed as a barber or cosmetologist.

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**Regulatory Reform (SL 2024-45)**

- Increases the number of in-class, supervised instruction hours necessary for licensure as a massage and bodywork therapist from 500 to 650.

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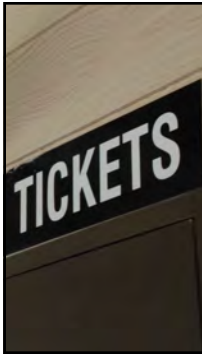
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**Regulatory Reform (SL 2024-45)**

- Requires a secondary ticket exchange, ticket issuer, or reseller to meet certain requirements when listing a ticket for sale or resale.

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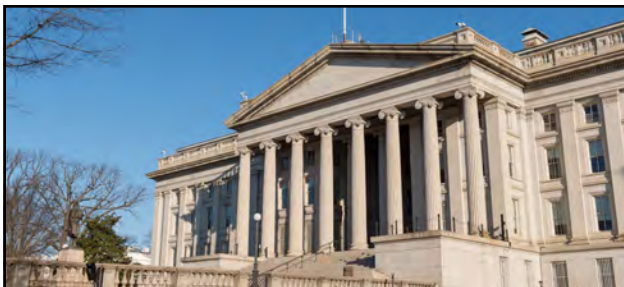
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Corporate Transparency Act (Paused)

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**Corporate Transparency Act**

- Under the (CTA), many US small business owners are required to file corporate transparency reports with beneficial ownership information.
- Purpose: to combat illicit activity (tax fraud, money laundering, financing for terrorism, etc.)
- Currently: There is no filing deadline.

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### Corporate Transparency Act Enforcement Paused

- As you are probably aware, the Corporate Transparency Act has been on-again off-again.
- Unless the Financial Crimes Enforcement Network (FinCEN) or Congress decides to take action, the reporting requirements under the CTA are put on hold.
- FinCEN announced that it has decided to halt enforcement of the CTA.
- FinCEN will not issue any fines or penalties or take other enforcement actions against any company for failure to file or update the reports.

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### Privacy Data Protection Expanding

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### Privacy Data Protection Expanding

- Protecting information that your company collects is of growing interest to many states and the Federal government.
- Businesses continue to be faced with an increasing amount of regulations to ensure protection of data.

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### Privacy Data Protection Expanding

If your business operates in multiple states, you should consider:

1. What is the law in the state that you operate?
2. What data is your business collecting?
3. How long are you keeping the data and why?
4. Is the business using appropriate measures to protect the data?
5. Does the business have a written plan regarding collecting the data, use of and protection of the data?
6. Do you have a plan if there is a breach of the data?

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### AI Use and Compliance

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### AI Use & Compliance

- The use of AI will continue to grow.
- Regulations regarding the use of AI will continue to develop.
- If your business operates in multiple states or countries, it will be necessary and important to comply with the new regulations.

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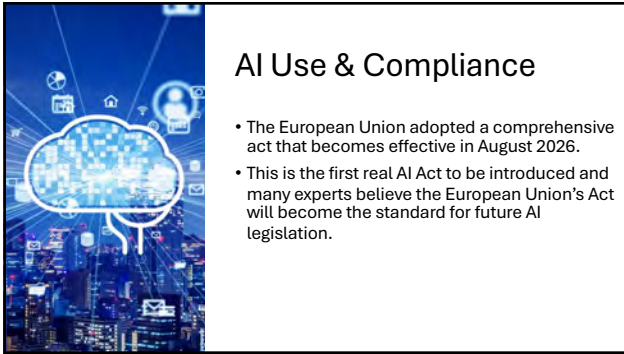
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**AI Use & Compliance**

- The European Union adopted a comprehensive act that becomes effective in August 2026.
- This is the first real AI Act to be introduced and many experts believe the European Union's Act will become the standard for future AI legislation.

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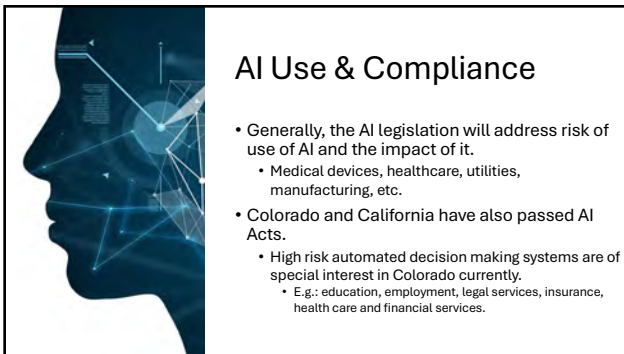
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**AI Use & Compliance**

- Generally, the AI legislation will address risk of use of AI and the impact of it.
  - Medical devices, healthcare, utilities, manufacturing, etc.
- Colorado and California have also passed AI Acts.
  - High risk automated decision making systems are of special interest in Colorado currently.
    - E.g.: education, employment, legal services, insurance, health care and financial services.

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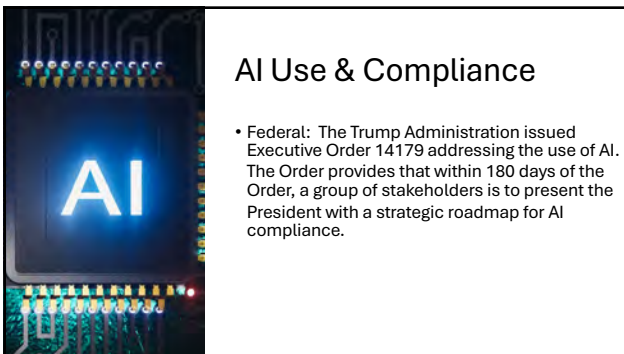
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**AI Use & Compliance**

- Federal: The Trump Administration issued Executive Order 14179 addressing the use of AI. The Order provides that within 180 days of the Order, a group of stakeholders is to present the President with a strategic roadmap for AI compliance.

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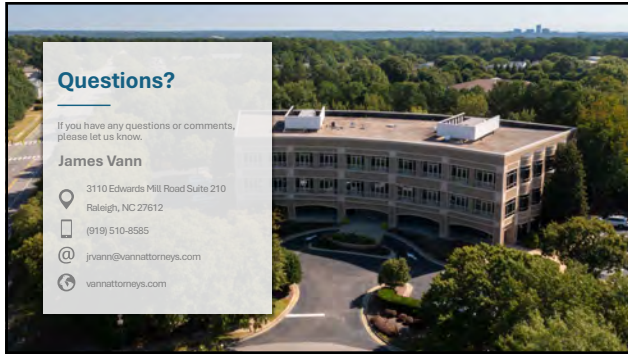
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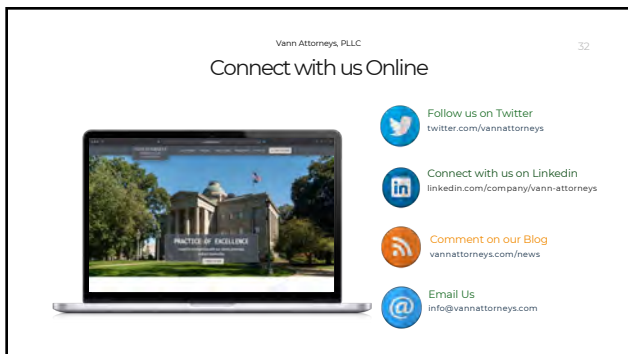
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